EXTENDED TO AUGUST 15, 2016

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

| Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www irs gov/form/990

The property of the

<u>A</u>	For th	e 2014 calendar year, or tax year beginning OCT 1, 2014 and	ending 5	EP 30, 2015					
В	Check if applicab	C Name of organization		D Employer identifi	cation number				
	Addre	HOMES FOR OUR TROOPS, INC.							
	Name chang	e Doing business as		54-2	143612				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numbe	r					
	Final return	6 MAIN STREET		823-3300					
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	25,718,744.				
	Amen	TAUNION, FIA 02700	H(a) Is this a group re	eturn					
	Applie	? Yes X No							
Application pending F Name and address of principal officer: TIMOTHY P. MCHALE for subordinates? Yes 28									
1	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) €	or 527		list. (see instructions)				
		te: ► WWW.HFOTUSA.ORG		H(c) Group exemption					
K	Form o	forganization: X Corporation Trust Association Other ►	L Year	of formation: 2004	A State of legal domicile: MA				
P		Summary							
0	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE O					
Activities & Governance	1								
rus	2	Check this box I if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	ssets.				
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	12				
ى م		Number of independent voting members of the governing body (Part VI, line 1b)			11				
S		Total number of individuals employed in calendar year 2014 (Part V, line 2a)			59				
Ę		Total number of volunteers (estimate if necessary)			5295				
\$		Total unrelated business revenue from Part VIII, column (C), line 12			14,385.				
٩		Net unrelated business taxable income from Form 990-T, line 34			10,721.				
				Prior Year	Current Year				
0	8	Contributions and grants (Part VIII, line 1h)		17,700,295.	21,377,308.				
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.				
9	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		109,798.	140,501.				
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-158,602.	-138,060.				
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,651,491.	21,379,749.				
	Т-	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
Ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,120,482.	3,585,931.				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
9	ь	Total fundraising expenses (Part IX, column (D), line 25) 1,181,2	11.						
ŵ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		17,972,325.	17,762,510.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		21,092,807.	21,348,441.				
	1	Revenue less expenses. Subtract line 18 from line 12		-3,441,316.	31,308.				
200				ginning of Current Year	End of Year				
Sets	20	Total assets (Part X, line 16)		25,052,725.	22,225,781.				
ASS	21	Total liabilities (Part X, line 26)		10,380,227.	7,701,417.				
Net Assets Fund Baland	22	Net assets or fund balances. Subtract line 21 from line 20		14,672,498.	14,524,364.				
		Signature Block							
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of m	v knowledge and belief, it is				
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			,				
		In I melale			AVGIG				
Sig	n	Signature of officer		Date					
He	re	TIMOTHY P. MCHALE, PRESIDENT							
		Type or print name and title	_/						
		Print/Type preparer's name		ate Check	PTIN				
Pai	d	DOUGLAS FARRINGTON	40	8/12/16 if self-employe	P00370668				
Pre	parer	Firm's name MARCUM LLP		Firm's EIN	11-1986323				
	Only	Firm's address 53 STATE STREET, FLOOR 38							
	BOSTON, MA 02109 Phone no. (617) 807-5000								
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				
	001 11-0		ons.		Form 990 (2014)				

Par	990 (2014) HOMES FOR (
	t III Statement of Program Service	•	
1	Briefly describe the organization's mission:	e or note to any line in this Part III	
١.		SPECIALLY ADAPTED HOMES	NATIONWIDE FOR
		NS POST-9/11, TO ENABLE 3	
	LIVES.		
2	Did the organization undertake any significant	program services during the year which were not	listed on
	If "Yes," describe these new services on Scheo		
3	Did the organization cease conducting, or mak	e significant changes in how it conducts, any pro	gram services? Yes X
	If "Yes," describe these changes on Schedule	O.	
4		complishments for each of its three largest progr	
		re required to report the amount of grants and all	ocations to others, the total expenses, and
	revenue, if any, for each program service repor		
4a		, 328. including grants of \$ R THIS PROGRAM, HOMES FOR	(Revenue \$) (Revenue \$)
		FREE, SPECIALLY ADAPTED	
		SEVERELY INJURED VETERANS	
		ENDED 09/30/2015, HOMES I	
		COUNTRY, STARTED 22 PROJ	
	NEW VETERANS INTO THE PI		ROOPS ENDED THE FISCAL
		7 HOMES BUILT AND OVER 70	
		HOMES, HOMES FOR OUR TRO	
		UILDING THEIR LIVES, INCI	
		NERATORS, CONTINUING TO A	
	CHALLENGES THEY ENCOUNT	ER, AND ESTABLISHING A VI	ETERANS ACTION AND
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$
4 c	(Code:) (Expenses \$	including grants of \$) (Revenue \$
	(Code:) (Expenses \$) (Revenue \$
	Other program services (Describe in Schedule (Expenses \$ includin	O.) g grants of \$) (Revenue	
4d	Other program services (Describe in Schedule (Expenses \$ includin	0.)	\$)
4d 4e	Other program services (Describe in Schedule (Expenses \$ includin Total program service expenses >	O.) ig grants of \$) (Revenue)	\$) Form 990 (2
4d	Other program services (Describe in Schedule (Expenses \$ includin Total program service expenses >	O.) g grants of \$) (Revenue	\$) Form 990 (

	rt IV Checklist of Required Schedules	012		age 3
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	١_		v
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	-	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	 		- A
8	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	١	v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	445		х
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		·	-1
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2014) HOMES FOR OUR TROOPS, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			-
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	/ X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_'5"
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	250		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X 990	

Pal	Check if Schedule O contains a response or note to any line in this Part V						
	Chock in Constant of Contains a responde of field to any mile in the field of		Voc	No			
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 121	S 2 5 5	Yes	No			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	10000					
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
·	(gambling) winnings to prize winners?	1c	Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 59						
b	o If at least one is reported on line 2a, did the organization file all required federal employment tax returns?						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х				
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	Х				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country: ▶						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a	X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		77				
_	were not tax deductible?	6b	X				
7	Organizations that may receive deductible contributions under section 170(c).	_	X				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Λ	_			
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	76		71			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		377			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1.7			
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
40.	amounts due or received from them.)	10					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	120					
d	Note. See the instructions for additional information the organization must report on Schedule O.	13a					
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
U	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand 13c						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
	, , , , , , , , , , , , , , , , , , , ,		990	(2014)			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management	1		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	2		
	If there are material differences in voting rights among members of the governing body, or if the governing		130	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		77	
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	14	Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	District		
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			177
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			(18)10
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		15 5 5	5 15
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
_	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	Tou		
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, AZ, CA, CO, CT, FL, GA	HI	,IL	, KS
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
-	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.	a.ı	-141	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	CINDY BAPTISTE - 508-823-3300			
	6 MAIN STREET, TAUNTON, MA 02780			
40000	SEE SCHEDULE O FOR FULL LIST OF STATES	Гогт	990	2014)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(do	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			than	one	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MG (RET) TIMOTHY P. MCHALE PRESIDENT, DIRECTOR	40.00	X		X				165,137.	0.	0.
(2) GEN. (RET) ROBERT W. RISCASSI DIRECTOR	1.00	х						0.	0.	0.
(3) VALERIE BALDWIN	1.00	1				\vdash		0.	0.	0.
DIRECTOR, TREASURER		X		х				0.	0.	0.
(4) PAUL KEANE	1.00									
DIRECTOR		X						0.	0.	0.
(5) GEN. (RET) RICHARD A. CODY	1.00									•
(6) JOSEPH SAN MIGUEL	1.00	Х		Х	-	_	-	0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(7) SMA (RET) KENNETH PRESTON	1.00							0.	0.	0.
FORMER PRESIDENT, DIRECTOR		X						0.	0.	0.
(8) GERALD HOWARD	1.00									
DIRECTOR		X						0.	0.	0.
(9) PAUL BUCHA	1.00								_	
DIRECTOR	1 00	Х			$ldsymbol{ldsymbol{ldsymbol{eta}}}$			0.	0.	0.
(10) GEN. (RET) JOHN ALLEN	1.00	٠,,								0
(11) ADAM KISIELEWSKI	1.00	Х			_	-		0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(12) SHELLEY YARBOROUGH	1.00				\vdash	-	H	0.		<u> </u>
DIRECTOR		х						0.	0.	0.
(13) WILLIAM IVEY	40.00		П							
EXECUTIVE DIRECTOR				X				110,315.	0.	277.
			Ш	_						<u></u>
							_			

432007 11-07-14

\$100,000 of compensation from the organization
2

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2014)

	rt VII								
		Check if Schedule O cont	ains a res	ponse	or note to any line	e in this Part VIII		·····	
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns		1a	248,173.				
3ra	b	Membership dues		1b					
ks, (С	Fundraising events		1c	635,833.				
ia i	d	Related organizations		1d					
ns,		Government grants (contribut		1e					
er is	f	All other contributions, gifts, gran							
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included above		1f	20,493,302.				
ng D	g	Noncash contributions included in lines	_		4,471,528.	01 255 200			
OB	h	Total. Add lines 1a-1f			1	21,377,308.			
	0 -				Business Code				
Program Service Revenue	2 a								
Ser	b								
E A	c d								
Pg	e								
¥		All other program service reve	nue						
- 3		Total. Add lines 2a-2f							
	3	Investment income (including							
		other similar amounts)			> [258,039.			258,039
	4	Income from investment of tax							
	5	Royalties			>				
			(i) Re	eal	(ii) Personal				
- 1	6 a								
	b	1							
		Rental income or (loss)							
-		Net rental income or (loss)							
	7 a	Gross amount from sales of	(i) Secu		(ii) Other				
		assets other than inventory	3,918	,135.					
	b	Less: cost or other basis	4 035	673					
	_	and sales expenses							
		Gain or (loss) Net gain or (loss)				-117,538.			117,538.
		Gross income from fundraising				-117,330.			117,330.
nue	o a		,833. of						
		contributions reported on line							
Other Reve		Part IV, line 18		а	147,989.				
the	b	Less: direct expenses							
0		Net income or (loss) from fund				-152,445.			152,445.
	9 a	Gross income from gaming ac	tivities. S	ee					
		Part IV, line 19		а					
	b	Less: direct expenses		b					
	С	Net income or (loss) from gam	ing activit	ies	>				
	10 a	Gross sales of inventory, less							
		and allowances							
		Less: cost of goods sold							
	С	Net income or (loss) from sale		tory		14,385.		14,385.	
		Miscellaneous Revenu	е		Business Code	second of the second			
	11 a								
	b				<u> </u>				
	C	All other users							
	d	***************************************							
	12	Total. Add lines 11a-11d Total revenue. See instructions.				21,379,749.	0.	14,385.	11,944.
43200: 11-07-		i saar revenue. Ood maarudaUlla.				,-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,	11,505.	Form 990 (2014)

Form 990 (2014) HOMES FOR OUR Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4	organizations must complete all colum	nns. All other organizations must o	complete column (A).
--------------------------------	---------------------------------------	-------------------------------------	----------------------

Do ==	Check if Schedule O contains a resport	(A)	(B) I	(C)	_ (D)
	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	rants and other assistance to domestic organizations nd domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic				
	ndividuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	rganizations, foreign governments, and foreign ndividuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	rustees, and key employees	372,075.	93,407.	192,311.	86,357
	ompensation not included above, to disqualified		, , , , , , , , , , , , , , , , , , , ,		,
	ersons (as defined under section 4958(f)(1)) and				
	ersons described in section 4958(c)(3)(B)				
	Other salaries and wages	2,570,907.	1,497,666.	702,640.	370,601
	ension plan accruals and contributions (include				
s	ection 401(k) and 403(b) employer contributions)				
9 (Other employee benefits	392,565.	212,233.	119,378.	60,954
	Payroll taxes	250,384.	135,816.	78,238.	36,330
	ees for services (non-employees):				
a N	Management				
b L	egal	30,632.	26,379.	4,253.	
	ccounting	16,141.		16,141.	
d L	obbying				
	rofessional fundraising services. See Part IV, line 17				
f Ir	nvestment management fees	57,249.		57,249.	
g C	Other. (If line 11g amount exceeds 10% of line 25,				
C	olumn (A) amount, list line 11g expenses on Sch O.)	110,466.	35,750.	51,693.	23,023
12 A	dvertising and promotion	279,305.	177,457.	13,378.	88,470
	Office expenses	96,730.	39,128.	23,577.	34,025
14 Ir	nformation technology	99,979.	43,180.	26,390.	30,409
15 F	Royalties	44 405			
16 C	Occupancy	41,437.	22,447.	12,599.	6,391
	ravel	475,358.	363,729.	50,677.	60,952
	ayments of travel or entertainment expenses				
	or any federal, state, or local public officials		1 2 2 2		0.54
1 9 C	Conferences, conventions, and meetings				
	nterest				
	ayments to affiliates	100 624	27 160	25 726	25 726
	epreciation, depletion, and amortization	108,634.	37,162.	35,736.	35,736
_	nsurance				
a 2	ither expenses. Itemize expenses not covered bove. (List miscellaneous expenses in line 24e. If line 4e amount exceeds 10% of line 25, column (A) mount, list line 24e expenses on Schedule O.)				
	COST OF VETERANS' HOMES	15,610,484.	15,610,484.		
	PROJECT/FUNDRAISER EVEN	237,004.	207,773.		29,231
	MISCELLANEOUS	155,026.	34,413.	31,500.	89,113
	DEED TRANSFER COSTS	119,863.	119,863.	32/3001	05,113
_		324,202.	71,441.	23,142.	229,619
	other expenses	21,348,441.	18,728,328.	1,438,902.	1,181,211
	oint costs. Complete this line only if the organization	21,340,441.	10,720,320.	1,430,302.	1,101,211
	eported in column (B) joint costs from a combined				
	ducational campaign and fundraising solicitation.				
	heck here if following SOP 98-2 (ASC 958-720)		1		
	11-07-14				Form 990 (2014

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 1,519,639. 864,897. Cash - non-interest-bearing 1 4,015,018. 3,786,338. Savings and temporary cash investments 2 2 3,068,486. 3,669,337. Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net 7 78,786. Inventories for sale or use 121,802. 8 394,515. Prepaid expenses and deferred charges 140,081. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ______ 1,962,392. 10a 1,549,976. 1,364,660. 392,484. 1,569,908. b Less: accumulated depreciation 10b 10c 1,864,615. Investments - publicly traded securities 11 11 3,710,079. 3,047,666. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 9,606,000. 6,906,703. Other assets. See Part IV, line 11 15 15 22,225,781. 25,052,725. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 774,227. 794,714. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 9,606,000. 6,906,703. 25 10,380,227. 7,701,417. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 14,672,498. 14,388,394. 27 27 Unrestricted net assets 135,970. Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 14,672,498. 25,052,725. 14,524,364. 22,225,781. 33 Total net assets or fund balances 33 34 Total liabilities and net assets/fund balances

Form **990** (2014)

	1990 (2014) HOMES FOR OUR TROOPS, INC.	54-2	143612	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,379		
2	Total expenses (must equal Part IX, column (A), line 25)	2	21,348		
3	Revenue less expenses. Subtract line 2 from line 1	3			08.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,672		
5	Net unrealized gains (losses) on investments	5	-179	, 4	42.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			- 1	
	column (B))	10	14,524	1,3	64.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			,	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	-			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form C	agn /	2014

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** HOMES FOR OUR TROOPS, INC. 54-2143612 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: **5** [An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s). that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 organization other support (see support (see governing document? above or IRC section Instructions) Instructions) Yes No (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 HOMES FOR OUR TROOPS, INC. 54-21436 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support								
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
1	Gifts, grants, contributions, and		, , , , , , , , , , , , , , , , , , , ,				,,,		
	membership fees received. (Do not								
	include any "unusual grants.")	16307716.	16488366.	16442428.	17700295.	21377308	88316113.		
2	Tax revenues levied for the organ-					a.			
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to					1			
	the organization without charge	a the to the a			The state of the s				
4	Total. Add lines 1 through 3	16307716.	16488366.	16442428.	17700295.	21377308.	88316113.		
5	The portion of total contributions						1		
	by each person (other than a	r							
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						88316113.		
Sec	ction B. Total Support	Test Test of							
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
7	Amounts from line 4	(a) 2010 16307716.	16488366.	16442428.	17700295.	21377308.	88316113.		
8	Gross income from interest,								
	dividends, payments received on			-			77.77		
	securities loans, rents, royalties						46.74		
	and income from similar sources	455,007.	377,008.	53,823.	85,513.	140,501.	1111852.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on			_			11.23.56		
10	Other income. Do not include gain						77.77		
	or loss from the sale of capital				-		3254.5		
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						89427965.		
12	Gross receipts from related activities,	, etc. (see instructi	ons)			12	115,781.		
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)			
	organization, check this box and stop								
Sec	ction C. Computation of Publ	ic Support Pe	rcentage						
14	Public support percentage for 2014 (14	98.76 %		
15	Public support percentage from 2013	3 Schedule A, Part	II, line 14			15	96.18 %		
16a	33 1/3% support test - 2014. If the	organization did no	ot check the box of	n line 13, and line	14 is 33 1/3% or r	nore, check this b			
	stop here. The organization qualifies	as a publicly supp	orted organization	1			▶ X		
b	33 1/3% support test - 2013. If the	-							
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□		
17a	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,		
	and if the organization meets the "fac			•	•				
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□		
b	10% -facts-and-circumstances tes	t - 2013. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets the								
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶∐		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	and see instruction	ns		
	Schedule A (Form 990 or 990-EZ) 2014								

Schedule A (Form 990 or 990-EZ) 2014 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	elow, please com	piete i art ii.)				
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 20:0	(2) = 0 : 1	(6) 2012	(4) 23 .0	(9) 20	(i) Fotal
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge			1	-		
6	Total. Add lines 1 through 5						
	a Amounts included on lines 1, 2, and						
	3 received from disqualified persons						. 31
ŀ	3 Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		-				
	Add lines 7a and 7b				-		
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						J. S.
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ł	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	_			-		
Se	check this box and stop here ction C. Computation of Publ			4 4			
-	Public support percentage for 2014 (l			column (fl)		15	%
	Public support percentage from 2013					16	%
	ction D. Computation of Inves					1 10 1	70
17					•	17	%
18						18	%
	a 33 1/3% support tests - 2014. If the						
	more than 33 1/3%, check this box a						
ı	o 33 1/3% support tests - 2013. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The org	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check ti	his box and see in	structions	
4320	23 09-17-14				Sch	nedule A (Form 99	0 or 990-EZ) 2014

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <code>part VI</code>, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in part VI.
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 За 3b Зс 4b 4c 5a 5b 5с 6 7 8 9a 9b 9с 10a

432025 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

За

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in part y the role played by the organization in this regard.

trustees of each of the supported organizations? Provide details in Part VI.

	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organ	124110115			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All						
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.			
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
ecti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b	7.			
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6		2 7		
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Secti	on C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional		d Tune III aumonting are	enization (see		

Schedule A (Form 990 or 990-EZ) 2014

			Current Year
Amounts paid to supported organizations to accomplish ex	empt purposes		
Amounts paid to perform activity that directly furthers exem			
organizations, in excess of income from activity			
Administrative expenses paid to accomplish exempt purpos			
	the organization is responsive		
	and organization to responsive	·	

Line o amount divided by Line 9 amount	(:)	/::\	/:::\
ion E - Distribution Allocations (see instructions)	(I) Excess Distributions	(II) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
Distributable amount for 2014 from Section C, line 6			
Underdistributions, if any, for years prior to 2014			
	Partition of the Control of the Cont		
From 2013			
•			
Applied to 2014 distributable amount			
Remaining underdistributions for years prior to 2014, if		, , , , , , , ,	
any. Subtract lines 3g and 4a from line 2 (if amount			
greater than zero, see instructions).			
Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see			
instructions).			
DIGGRAPHI OF HITO 1.			
Fyrance from 2012			
	Administrative expenses paid to accomplish exempt purpor Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which (provide details in Part VI). See instructions. Distributable amount for 2014 from Section C, line 6 Line 8 amount divided by Line 9 amount ion E - Distribution Allocations (see instructions) Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: From 2013 Total of lines 3a through e Applied to underdistributions of prior years Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2014 from Section D, line 7: \$ Applied to underdistributions of prior years Applied to 2014 distributable amount Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see	Administrative expenses paid to accomplish exempt purposes of supported organization Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2014 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) Excess Distributions Distribution Allocations (see Instructions) Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: From 2013 Total of lines 3a through e Applied to underdistributions of prior years Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2014 from Section D, line 7: \$ Applied to underdistributions of prior years Applied to 2014 distributable amount Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Remaining underdistributions carryover to 2015. Add lines 3j and 4c. Breakdown of line 7:	Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions, Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2014 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) Excess Distributions Distribution Allocations (see instructions) Distributions (any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions (any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: From 2013 Total of lines 3a through e Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2014 from Section D, line 7: S Applied to 2014 distributable amount Remainder Subtract lines 3g and 4a from line 2 (if amount greater than 2ero, see instructions) Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than 2ero, see instructions). Excess distributions carryover to 2015. Add lines 3j and 4c. Breakdown of line 7: Excess from 2013 Excess from 2013

Schedule A (Form 990 or 990-EZ) 2014

hedule A	(Form 990 or	990-EZ) 201	4 HOMES	FOR O	UR T	ROOPS,	INC.	54-2143612 _{Pag}
art VI	Suppleme	ental Info	rmation. F	rovide the ex	xplanati	ions required	by Part II,	$\frac{54-2143612}{\text{ line 10; Part II, line 17a or 17b; and Part III, line 12.}}$
	Also comple	te this part t	or any addition	onal informat	ion. (Se	ee instruction	ns).	,
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

HOMES FOR OUR TROOPS, INC.

the prevention of cruelty to children or animals. Complete Parts I, II, and III.

OMB No. 1545-0047

2014

Name of the organization

Employer identification number

54-2143612

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔟 For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______
\$\bigsec\$ \$___

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization		Employer identification number
HOMES FOR OUR TROOP	PS, INC.	54-2143612

(al	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_ 1		\$ 979,903	Person [xJ Payroll D
(al	(bl	(cl	(dl
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$ 484,000	Person [x] Payroll D Noncash D (Complete Part II for noncash contributions
(al	(bl	(cl	(dl
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
-		\$	Person D Payroll D Noncash D (Complete Part II for noncash contributions
(al	(bl	(cl	(dl
No .	Name, address, and ZIP + 4	Total contributions	Type of contribution
-		\$	Person D Payroll D Noncash D (Complete Part II for noncash contributions
(al	(bl	(cl	(dl
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
-		\$	Person D Payroll D Noncash D (Complete Part II for noncash contributions
(a)	(bl	(cl	(dl
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
-		\$	Person D Payroll D Noncash D (Complete Part II for noncash contributions

Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Name of organization Employer identification number HOMES FOR OUR TROOPS, INC. 54-2143612

			1 0113010
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
100450 11 05	44	Cohadula D /Earra	900 900-E7 or 900-DE\ /2014

irt III	FOR OUR TROOPS, INC. Exclusively religious, charitable, etc., co	ntributions to organizations described i	54-2143612 n section 501(c)(/), (8), or (10) that total more than \$1,0001 ing line entry. For organizations				
	the year from any one contributor. Complet completing Part III, enter the total of exclusively religi	e columns (a) through (e) and the follow ous, charitable, etc., contributions of \$1,000 or I	ring line entry. For organizations ess for the year. (Enter this info. once.) \$				
N. I	Use duplicate copies of Part III if addition						
No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				
No.							
om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				
No.							
om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
			-				
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
_							
	(e) Transfer of gift						
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

Employer identification number

Da	HOMES FOR OUR TROOPS, INC.	· Francis ou A	54-2143612
Pa		r Funas or A	ACCOUNTS. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in do	nor advised fur	nds
	are the organization's property, subject to the organization's exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	s can be used	only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other	purpose confe	rring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to Fo	m 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
	Preservation of land for public use (e.g., recreation or education)	of a historically	/ important land area
	Protection of natural habitat Preservation	of a certified hi	istoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	the form of a co	onservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			2b
c	and the first of the control of the		2c
	Number of conservation easements included in (c) acquired after 8/17/06, and not on a histo		20
u	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminat		
	year	ou by the organ	meation during the tax
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, har	odling of	
Ū	violations, and enforcement of the conservation easements it holds?	_	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation ease		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easemen		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its revenue and		
9	include, if applicable, the text of the footnote to the organization's financial statements that d	-	
	conservation easements.	escribes trie or	garilzation's accounting for
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasure	s. or Other	Similar Assets
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	0, 01 0 11101	3.1.1.1.d. 7.10001.01
10	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reven	uo statomont a	nd balance shoot works of art
ıd	historical treasures, or other similar assets held for public exhibition, education, or research in		
		iurtherance of	public service, provide, in Part Alli,
	the text of the footnote to its financial statements that describes these items.		
D	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue s		
	treasures, or other similar assets held for public exhibition, education, or research in furtherar	ice of public se	rvice, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or other similar assets fo	-	provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these ite		
а			
b	Assets included in Form 990, Part X		. • \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

		OR OUR TRO							Page 2
Pai	t III Organizations Maintaining C								
3	Using the organization's acquisition, accessi	ion, and other record	ds, chec	k any of the	following that are a	significa	ant use of its	collection	items
	(check all that apply):								
а	Public exhibition	d			hange programs				
b	Scholarly research	е		Other				1	
С	Preservation for future generations								
4	Provide a description of the organization's co							rt XIII.	
5	During the year, did the organization solicit of							_	
Day	to be sold to raise funds rather than to be m							_ Yes	No_
Pai	t IV Escrow and Custodial Arran		ete if the	e organizatio	on answered "Yes" f	o Form	990, Part IV,	line 9, or	
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod							٦.,	—
	on Form 990, Part X?						∟	∐ Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing	table:					
						-		Amount	
	Beginning balance						C		
	Additions during the year						d		
	Distributions during the year						е		
f	Ending balance						lf	Yes	Na
	If "Yes," explain the arrangement in Part XIII.								No
Par									
	The state of the s	(a) Current year		Prior year	(c) Two years back		ee vears hack	(a) Four v	ears hack
10	Beginning of year balance	(a) Current year	(D)	nor year	(C) Two years back	(4) 1111	oo yoars back	(e) rour y	Cai 3 Dack
	Contributions					+		<u> </u>	
	Net investment earnings, gains, and losses					1			
	Grants or scholarships								
	Other expenditures for facilities		- =				-		
	and programs								
f	Administrative expenses					1			
	End of year balance					1			
2	Provide the estimated percentage of the cur	rent vear end balance	e (line 1	a. column (a	a)) held as:	1.			
	Board designated or quasi-endowment	•	%	9,	-,,,				
	Permanent endowment								
	Temporarily restricted endowment								
	The percentages in lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posse		ation tha	at are held a	and administered for	the org	anization		
	by:							5	es No
	(i) unrelated organizations							3a(i)	
									17 107.1
b	If "Yes" to 3a(ii), are the related organizations								
4	Describe in Part XIII the intended uses of the	e organization's endo	wment	funds.	4				I Litera
Par	t VI Land, Buildings, and Equipm	nent.							
	Complete if the organization answere	d "Yes" to Form 990	, Part IV	/, line 11a. S	ee Form 990, Part >	(, line 10).		
	Description of property	(a) Cost or o	ther	(b) Cost	or other (c)	Accumu	lated	(d) Book	value
		basis (investr	,	basis	(other) d	epreciat	ion		
1a	Land		500.						,500.
b	Buildings		105.			326,	426.	1,263	,679.
С	Leasehold improvements							TOTAL	
d	Equipment	320,				65,	754.		,549.
e	Other	1,	484.	1			304.		,180.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	10c.)			1,569	,908.

Schedule D (Form 990) 2014

Complete if the organization answered "Vee"	to Form OCO Dort N	line 11h Cos Form 000	Port V line 10	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives		.,,		,
(2) Closely-held equity interests				
(3) Other				
(A) OTHER SECURITIES	3,047,6	66. END-OF-Y	YEAR MARKET	VALUE
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	3,047,6	66.		
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of	valuation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
Complete if the organization answered "Yes"	to Form 000 Port IV	line 11d See Form 000	Port V line 15	
	Description	, iiile TTu. See Form 990,	rait A, line 15.	(b) Book value
(1) CONSTRUCTION AND ACQUISIT	·	FOR VETERANS	HOMES	6,906,703
(2)	1011 00010	OK VEILLEND	11011111	0,300,703
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		•	6,906,703
Part X Other Liabilities.	,			
Complete if the organization answered "Yes"	to Form 990, Part IV,	line 11e or 11f. See For	m 990, Part X, line 25	i.
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) CONTRACTUAL COMMITMENT TO	TRANSFER			
(3)		6,906,703		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	6,906,703		

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2014

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

POSITIONS WILL BE SUSTAINED UPON EXAMINATION BASED ON THE FACTS,

CIRCUMSTANCES AND INFORMATION AVAILABLE AT THE END OF EACH PERIOD. THE

Schedule D (Form 990) 2014

432054 10-01-14

Schedule D (Form 990) 2014

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

54-2143612 HOMES FOR OUR TROOPS, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a Mail solicitations			_	overnment grants				
b Internet and email solicitations	f Solicitat	tion of	gover	nment grants				
c Phone solicitations g Special fundraising events								
d In-person solicitations								
2 a Did the organization have a written of	r oral agreement with any individual	(includ	ding o	fficers, directors, tru	stees or			
key employees listed in Form 990, Pa	art VII) or entity in connection with p	rofess	ional f	undraising services?	? ☐ Yes	☐ No		
b If "Yes," list the ten highest paid indi						be		
compensated at least \$5,000 by the			Ū					
(i) Name and address of individual	-	(iii) fundr	Did	(iv) Cross ressints	(v) Amount paid	(vi) Amount paid		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	ustody	(iv) Gross receipts from activity	to (or retained by) fundraiser	to (or retained by)		
or entity (fundraiser)		or control of contributions?		nom activity	listed in col. (i)	organization		
		Yes	No					
		162	No					
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		-						
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	L							
-10.						-		
3 List all states in which the organizatio	n is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration		
or licensing.								
					0.000.000.00			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

432081 08-28-14

Schedule G (Form 990 or 990-EZ) 2014

b If "Yes," explain:

432082 08-28-14

Sch	edule G (Form 990 or 990-EZ) 2014 HOMES FOR OUR TROOPS, INC. 54-	214361	L2 Page 3
	Does the organization conduct gaming activities with nonmembers?		
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Ye:	s 🔲 No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	s No
b	If "Yes," enter the amount of gaming revenue received by the organization > and the amount of gaming revenue retained by the third party >		
	If "Yes," enter name and address of the third party:		
	11 103, Chief hame and address of the tillid party.		
	Name		
40	Address •		
16	Gaming manager information:		
	Name		
			2.71
	Gaming manager compensation ▶ \$		
	Description of services provided		1.0
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	s No
	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	L res	S L NO
D	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, I	ings Q. Oh	10b 15b
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	11162 9, 90,	100, 150,
	100, 10, and 170, as applicable. Also provide any additional information (see instructions).		
_			

Schedule G (Form 990 or 990-E Part IV Supplemental	Z) HOMES FOR	OUR TROOPS,	INC.	54-2143612 Page 4
Part IV Supplemental	Intormation (continued	d)		
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HOMES FOR OUR TROOPS, INC.

Employer identification number 54-2143612

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990),	100	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal	use		
	Travel for companions Payments for business use of personal resident	ence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		
	If any of the house on line to are checked did the conscinution follows a witten action according to what the			
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	41		
2	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			2500
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which if any of the following the filing experientian used to establish the compensation of the experiential	-1-		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	10		
	establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee X Written employment contract			
	Independent compensation consultant Independent consultant c			
	Form 990 of other organizations Approval by the board or compensation compensation.	nittee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			X
	Participate in, or receive payment from, an equity-based compensation arrangement?			X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	-10		
	and the same of the same persons and provide the approximation of the same in			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?			X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b		6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	, , , , , , , , , , , , , , , , , , , ,			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
LHA	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Forn	n 990)	2014

54-2143612

Schedule J (Form 990) 2014

35

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	in column (b) reported as deferred in prior Form 990
(1) MG (RET) TIMOTHY P. MCHALE PRESIDENT, DIRECTOR	≘ ≘	165,137.	0 0	0.0	0	0.0	165,137.	000
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432112				L			Schedu	Schedule J (Form 990) 2014
10-13-14				35				

Schedule J (Form 990) 2014

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service

OMB No. 1545-0047

Open To Public Inspection

Name of the organization	-							Em	plove	r ident	ificat	on n	umbei
	HOMES FOR	OUR TRO	OPS	5, I	NC.			4		436			
						d 50°	I(c)(29) organization						
Complete if the	organization ans	wered "Yes" on	Form 9	990, P	art IV, line 25a oi	25b	or Form 990-EZ, P	art V,	line 40	0b.			
1 (a) Name of disqualified p	(b)	Relationship bet			lified	(0)	Description of tran	oo oti			(d)	Corre	ected?
	Derson	person and o	rganiza	ation		(0)	Description of trai	isactii	JII		Y	es	No
											-		
											-		
											-		~ -
											+		
											+		
2 Enter the amount of tax i	incurred by the o	organization mai	nagers	or dis	qualified persons	duri	ng the year under						
section 4958									> \$				
3 Enter the amount of tax,	if any, on line 2,	above, reimburs	sed by	the or	ganization				> \$				nie.
Part II Loans to and	dor From In	torosted Per	cono										
					/ David V/ 15 00-	F	000 D+ IV I'-	. 00					
reported an amo	_				., Part V, line 38a	orF	orm 990, Part IV, lin	ie 26;	or it tr	ne orga	anızatı	on	
(a) Name of	(b) Relationship		(d) Lo	an to or	(e) Original	Т	(f) Balance due	(a) ln	(h) Ap	proved	(i) V	Vritten
interested person	with organization			n the zation?	principal amou	nt	(1) Dalarios das	default?		comn	ard or nittee?	Jul Jagraama	
			То	From	5			Yes	No	Yes	No	Yes	No
											17. 4	, A.	Tim
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Total	-:-tB	-6111-1		-1.0		\$							
Part III Grants or As		_											
Complete if the c												-	
(a) Name of interested p	berson	(b) Relationship interested per			(c) Amount assistance		(d) Type assistan) Purp assista		Л
		the organiz		-									
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						7			$\neg \vdash$				
LHA For Paperwork Reduct	tion Act Notice,	see the Instruc	tions	for Fo	rm 990 or 990-E	Z.	Sche	dule	L (For	m 990	or 99	0-EZ	2) 2014

	(a) Name	of interested person		(b) Relationship person and				(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
										Yes	No
GEN.	(RET)	RICHARD A.	CODY	CHAIRMAN	OF	THE	BOA	979,903.	DURING THE		Х
								7			
			·				_			-	
Part		lemental Informa		onses to question	s on S	chedule	L (see	instructions).			
SCH	L, PAR	T IV, BUSIN	ESS T	RANSACTIO	ONS	INV	DLVI	NG INTEREST	ED PERSONS:		
(A)	NAME O	F PERSON: G	EN. (RET) RICI	IARI) A.	COD	Y	,		
<u>(B)</u>	RELATI	ONSHIP BETW	EEN I	NTERESTE) PE	RSOI	I AN	D ORGANIZAT	ION:		
CHAI	RMAN O	F THE BOARD	OF D	IRECTORS							
(C)	AMOUNT	OF TRANSAC	TION	\$ 979,903	3.		ě				
(D)	DESCRI	PTION OF TR	ANSAC	TION: DUE	RING	THI	YE.	AR ENDED SE	PTEMBER 30,		
2015	, THE	ORGANIZATIO	N REC	OGNIZED S	\$979	,903	3 IN	CONTRIBUTI	ON REVENUE	IN T	HE
FORM	OF A	PLEDGE MADE	BY L	-3 COMMUI	VICA	OIT	IS A	T WHICH THE	CHAIRMAN C	F TH	E
ORGA	NIZATI	ON'S BOARD	OF DI	RECTORS I	HOLD	S A	SEN	IOR EXECUTI	VE POSITION	і. т	HE
PLED	GE IS	TO BE PAID	IN 3	INSTALLME	ENTS	THE	ROUG	H MAY, 2017	. AS OF		
SEPI	EMBER	30, 2015, т	HE OU	TSTANDING	BA	LAN	CE O	F \$645,903	IS INCLUDED) IN	
PLED	GES RE	CEIVABLE, N	ET ON	THE ORGA	ANIZ	ATI	n's	STATEMENT	OF FINANCIA	L	<u> </u>
POSI	TION.										
(E)	SHARIN	G OF ORGANI	ZATIO	N REVENUE	SS?	= NO)				
		1 11									
		1							-		
									77		

SCHEDULE M (Form 990)

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Name of the organization

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

Schedule M (Form 990) (2014)

HOMES FOR OUR TROOPS, INC. 54-2143612 Types of Property Part I (a) (b) (d) Check if Number of Noncash contribution Method of determining applicable contributions or amounts reported on noncash contribution amounts items contributed Form 990, Part VIII, line 10 Art - Works of art Art - Historical treasures Art - Fractional interests Books and publications Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 8 Intellectual property X 616,369. PUBLIC STOCK QUOTE 9 Securities - Publicly traded 24 Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts INVOICES, 3RD PARTY (HOME CONSTRUC) 3,841,159. Other -X 25 X 14,000. ASSESSED VALUE 26 Other -Other 27 Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? X 30a **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M	(Form 990) (2014)	HOMES	FOR	<u>OU</u> R	TROOPS,	INC.		54-2143612	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Informa	tion. Pr	ovide th	e information r f contributions,	equired by Part the number of	t I, lines 30b, 32b, and it items received, or a co	33, and whether the organiza ombination of both. Also com	ation plete
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32142 08-12-1	4							Schedule M (Form 9	90) (2014

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2014
Open to Public

Open to Public Inspection

Name of the organization

HOMES FOR OUR TROOPS, INC.

Employer identification number 54-2143612

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HOMES FOR OUR TROOPS BUILDS SPECIALLY ADAPTED, MORTGAGE FREE HOMES FOR

THE MOST SEVERELY INJURED VETERANS FROM IRAQ AND AFGHANISTAN. WE BUILD

THESE HOMES ACROSS THE NATION WHERE THE VETERAN CHOOSES TO LIVE. WE

THEN CONTINUE OUR SUPPORT OF THE VETERANS AFTER HOME DELIVERY TO ASSIST

THEM IN REBUILDING THEIR LIVES.

AS OF THE END OF OUR FISCAL YEAR 15, HOMES FOR OUR TROOPS HAS BUILT 197

NEW HOMES IN 41 STATES, AND HAS OVER 70 PROJECTS UNDER CONSTRUCTION OR

IN THE LAND ACQUISITION PHASE. EACH HFOT HOME IS DESIGNED TO PROVIDE

BARRIER-FREE LIVING FOR OUR INJURED VETERANS AND THEIR FAMILY TO

RESTORE SOME OF THEIR FREEDOM AND INDEPENDENCE. AS PART OF OUR

CONTINUING SUPPORT, HFOT PROVIDES EACH VETERAN WITH A PRO-BONO

FINANCIAL PLANNER FOR A THREE YEAR PERIOD TO ASSIST THEM IN

ESTABLISHING AND MAINTAINING FINANCIAL SECURITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ADVISORY TEAM TO PROVIDE PEER MENTORING TO HEOT VETERANS.

FORM 990, PART VI, SECTION B, LINE 11:

THE FORM 990 IS INITIALLY REVIEWED BY THE ORGANIZATION'S SENIOR MANAGEMENT.

AFTER CHANGES, IF ANY ARE MADE, THE FORM 990 IS THEN DISTRIBUTED TO THE

ENTIRE BOARD OF DIRECTORS FOR REVIEW PRIOR TO BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

THIS POLICY IS PART OF THE ORGANIZATION'S BY LAWS AND IT COVERS ALL EMPLOYEES, OFFICERS AND DIRECTORS. CONFLICTS OF INTEREST ARE REVIEWED AT THE BOARD LEVEL. MONITORING IS DONE PRIMARILY BY THE DIRECTOR OF FINANCE IN HIS/HER CAPACITY OF REVIEWING ALL EXPENDITURES AND CONTRACTUAL AGREEMENTS OF THE ORGANIZATION. EXECUTIVES OF THE ORGANIZATION ALSO WATCH FOR CONFLICTS ARISING IN THE NORMAL COURSE OF BUSINESS, AND ELIMINATE THEM OR BRING THEM TO THE ATTENTION OF THE BOARD. ANNUALLY, BOARD DIRECTORS REVIEW THEIR SITUATION AND SIGN AN ACKNOWLEDGEMENT OF NO CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION OF THE CEO AND EXECUTIVE DIRECTOR ARE DETERMINED BY THE BOARD OF DIRECTORS ON AN ANNUAL BASIS BASED ON DATA OBTAINED FROM VARIOUS

SOURCES, INCLUDING FORM 990'S OF COMPARABLE ORGANIZATIONS AND NON-PROFIT

SALARY AND BENEFIT STUDIES AVAILABLE FROM INDUSTRY SOURCES. BOTH WERE

REVIEWED IN FY15 FOR FY16 SALARIES. THE COMPENSATION COMMITTEE ALSO

REVIEWS THE OVERALL COMPENSATION RECOMMENDATION FOR THE NEXT FISCAL YEAR

PRIOR TO ITS INCLUSION IN THE BUDGET, WHICH IS APPROVED BY THE FINANCE

COMMITTEE AND THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,AZ,CA,CO,CT,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MN,MS,NC,ND,NH,NJ,NM,NY
OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S FINANCIAL STATEMENTS ARE POSTED ON OUR WEBSITE AND ARE

ALSO AVAILABLE VIA POSTAL MAIL OR E-MAIL UPON REQUEST. THE ORGANIZATION

DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY

PUBLIC.

432212 08-27-14 Schedule O (Form 990 or 990-EZ) (2014)